

Comparisons of Job Characteristics

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)

Associated Occupation: First-Line Supervisors of Transportation and Material-Moving Machine and Vehicle Operators (53-1031)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Aircraft Cargo Handling Supervisors (53-1011)

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Customer and Personal Service	11.3	17.9	14.6	<	Expanded education and/or training may be required
Transportation	4.6	15.9	19.9	>>	Current knowledge level is likely more than sufficient
Administration and Management	8.4	15.3	11.6	<<	Extensive education and/or training may be required
Production and Processing	6.0	14.4	7.0	<<	Extensive education and/or training may be required
Personnel and Human Resources	5.6	12.1	9.8	<	Expanded education and/or training may be required
Public Safety and Security	6.9	12.0	15.2	>>	Current knowledge level is likely more than sufficient
Economics and Accounting	4.4	9.0	3.9	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 84

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Management of Personnel Resources	6.9	13.3	12.0	<	A higher skill level may be required

Time Management	8.9	12.5	10.3	<	A higher skill level may be required
Negotiation	6.8	10.6	7.9	<<	Extensive development of skills in this area may be required
Persuasion	7.4	10.5	7.4	<<	Extensive development of skills in this area may be required
Management of Material Resources	3.7	7.7	5.1	<<	Extensive development of skills in this area may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 75

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Oral Expression	12.4	14.0	11.8	<	Some improvement in abilities may be required
Oral Comprehension	12.5	13.7	11.5	<	Some improvement in abilities may be required
Written Expression	9.8	11.6	8.8	<<	Extensive improvement in abilities may be required
Information Ordering	9.9	10.7	10.0	0	Current ability level may be sufficient
Depth Perception	5.3	7.4	10.6	>>	Current ability level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 91

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Work Activities	Exclusivity of Activity
Assign work to staff or employees	30
Direct and coordinate activities of workers or staff	3
Establish employee performance standards	69
Explain rules, policies or regulations	48
Maintain production or work records	19
Monitor worker performance	57
Orient new employees	59
Oversee work progress to verify safety or conformance to standards	49
Perform safety inspections in transportation setting	62
Prepare or maintain employee records	69

Prepare reports	8
Recommend improvements to work methods or procedures	64
Recommend personnel actions, such as promotions, transfers, and dismissals	72
Resolve or assist workers to resolve work problems	72
Resolve personnel problems or grievances	68
Review schedules to obtain cargo loading information	92
Schedule employee work hours	60

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

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Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.